

FOR IMMEDIATE RELEASE February 18, 2025 CONTACT: Heidi Sandstrom hsandstrom@sambatek.com

Sambatek Welcomes Five New Shareholders

Minnetonka, MN — February 18, 2025 — Sambatek is excited to announce the addition of five new shareholders to our leadership team. This expansion reflects our ongoing commitment to growth, innovation, and developing leaders who drive our mission forward. Please welcome our new shareholders: Brian Burchett, PE; Ben Lodin, PE; Dan Mattison, PE; Jeff Ostrom; and Brian Soltz, AICP.

The new shareholders join Mark Anderson, PE; Michael Conlee; Erik Miller, PE; and Sirish Samba, PE in bringing diverse insight and a shared commitment to advancing Sambatek's growth and client success.

"At Sambatek, we believe in investing in each other. Employees are invited to become shareholders based on our core values of being entrepreneurial, collaborative, and driven to exceed expectations in delivering value-added professional services. I'm excited to see our shareholder base expand with the addition of invaluable team members who are relentless in promoting our culture and long-term success!" said Michael Conlee, who became a shareholder in 2023.

New shareholder Dan Mattison said, "Becoming a shareholder is not just a milestone in my career; it's a chance to make a lasting impact on our company and the communities we serve. I look forward to this exciting journey ahead!"

This addition of shareholders underscores Sambatek's commitment to promoting from within while fostering collaboration, client success, and innovative solutions nationwide across our civil engineering, surveying, planning, and environmental services.

"I appreciate the trust and confidence the new shareholders exuded in their commitment to Sambatek's vision. They join us at a time of significant growth, paving a clear path for the professional and financial success of all current and future colleagues, said Sirish Samba, President & CEO of Sambatek. "True to our vision, together, we will continue to grow our business to enhance the lives of our colleagues, clients, and community."

Join us in celebrating these accomplished leaders who embody Sambatek's core values and commitment to excellence.

Meet the New Shareholders

Brian Burchett: Brian joined Sambatek in 2022 through the acquisition of Commercial Site Design in Raleigh, North Carolina, expanding our geographic presence in the southeast. Brian is a seasoned professional with over 40 years of experience in civil engineering, land surveying,

and permitting. His successful career in the commercial development industry reflects his steadfast commitment to delivering services that effectively address clients' development needs.

Ben Lodin: Ben built his career leading roadway design and construction plans for MnDOT transportation projects. Over the past eight years at Sambatek, Ben has designed and managed various transportation projects while promoting a strong culture of mentorship and leading our growing Public Services team.

Dan Mattison: With over 16 years of experience in transportation-focused civil engineering, Dan joined Sambatek in 2019 as a Client Service Manager. Since then, Dan has been instrumental in expanding the firm's presence in the transportation sector, fostering strong client relationships, and driving growth.

Jeff Ostrom: With 17 years of experience across public, private, and non-profit sectors, Jeff excels in client and stakeholder engagement, emphasizing communication and collaboration. As Director of Engineering at Sambatek, Jeff supports teams in finding solutions that ensure successful project delivery, leveraging his extensive industry knowledge.

Brian Soltz: Brian joined Sambatek in 2022, leading the successful integration of the Commercial Site Design merger with Sambatek. Brian serves as the North Carolina Market Leader. He brings a wealth of land and business development expertise, complemented by a strong background in urban planning. His leadership is focused on driving strategic growth and fostering strong regional solid client relationships.

About Sambatek

Sambatek is a dynamic professional services firm specializing in engineering, surveying, planning, and environmental solutions for transportation, land development, renewable energy, and municipal projects. Founded in 1966, Sambatek partners with public and private clients nationwide and is known for its collaborative approach and high-quality work. With over 100 professionals, we're committed to integrity, innovation, and enhancing the communities where we live, work, and play. Headquartered in Minnetonka, MN, with offices in Dallas, TX, and Raleigh, NC, Sambatek delivers responsive, practical solutions from concept to completion. Learn more at Sambatek.com.

